



It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex religion, national origin, disability or other protected classification. If you are hired, you must provide proof of authorization to work in the United States.

**PERSONAL INFORMATION (PLEASE PRINT)**

Date \_\_\_\_\_

Name \_\_\_\_\_

Present Address \_\_\_\_\_

Permanent Address \_\_\_\_\_

Home Telephone ( ) \_\_\_\_\_ Cell \_\_\_\_\_

Social Security # \_\_\_\_\_

In case of an

Emergency notify \_\_\_\_\_

Name Phone Address Relationship

**OTHER EMPLOYMENT RELATED INFORMATION**

Referral Source: Friend Relative Walk-in Ad Other

Are you at least 21 years of age Yes No

Were you previously employed by this Company? Yes No Where? \_\_\_\_\_ When \_\_\_\_\_

Number of Hours Desired \_\_\_\_\_ Full or Part Time \_\_\_\_\_ Can you work overtime? Yes No

If you are under 18, and it is required, can you furnish a work permit? Yes No

If no, please explain: \_\_\_\_\_

Position Desired: 1<sup>st</sup> Choice \_\_\_\_\_ 2<sup>nd</sup> Choice \_\_\_\_\_ Pay Desired \$ \_\_\_\_\_

What date can you start? \_\_\_\_\_ Please list any day/hours you are not available to work \_\_\_\_\_

Have you ever been convicted for violating any law (excluding minor traffic regulations)? Yes No

If you answer "Yes", give complete details \_\_\_\_\_

Have you used any names or social security numbers other than those listed above? Yes No

Please List \_\_\_\_\_

List States and the counties of residence for the past 3 years \_\_\_\_\_

**EDUCATION**

School level	Name and locations	Major/subjects	No. of years attended	Degree/year
High School				
College or University				
College or University				
Trade/Correspondence School				

**Employment History Most Current First**

From	To	Employer	Telephone# ( )
Starting Job title/Final Job Title		Address	
Supervisor name and Title		Summarize the nature of work performed and job responsibilities	
May we contact reference Yes No			
Reason for leaving		Hourly Rate/Salary Start: \$ per Final:\$ per	
From	To	Employer	Telephone# ( )
Starting Job title/Final Job Title		Address	
Supervisor name and Title		Summarize the nature of work performed and job responsibilities	
May we contact reference Yes No			
Reason for leaving		Hourly Rate/Salary Start: \$ per Final:\$ per	
From	To	Employer	Telephone# ( )
Starting Job title/Final Job Title		Address	
Supervisor name and Title		Summarize the nature of work performed and job responsibilities	
May we contact references Yes No			
Reason for leaving		Hourly Rate/Salary Start: \$ per Final:\$ per	

**Job related skills**

Are you fluent in other languages? Yes No If so, please list \_\_\_\_\_  
 Do you have a valid driver's license Yes No State of issue \_\_\_\_\_ License # \_\_\_\_\_  
 Please list any other education, training, special skills, licenses or certificates that are job-related \_\_\_\_\_  
 \_\_\_\_\_

**REFERENCES**

NAME	PHONE NUMBER	NAME OF BUSINESS	YEARS ACQUAINTED /RELATIONSHIP

**NOTICE PURSUANT TO THE FAIR LABOR STANDARDS ACT (FEDERAL WAGE AND HOUR LAW):** I understand that tips will be treated as satisfying part of the minimum wage obligation prohibited by state law. Moreover, I also understand that the practice of sharing tips among tipped employees is approved by ASC Operations LLC unless prohibited by state law.

**AUTHORIZATION**

I certify that the answers given herein are true and complete to the best of my knowledge. I authorize the Company and or it agents, including consumer reporting bureaus, to investigate my background and all statements contained in this applications, as may be necessary in arriving at any employment decision (including, but not limited to, criminal history, Motor Vehicle driving records, and credit history). I release *ASC Operations LLC* and or it agents from any liability which might arise from such an investigation

I understand that this application is not a contract of employment. I understand that false or misleading information given in my application or interview(s) will result in termination. I understand that in the event of employment, my employment relationship is terminable at will and is not governed by an employment contract. I also understand that the use of illegal drugs or alcohol is prohibited during employment and is grounds for immediate termination. In the event that I am employed, I agree to abide by all policies and standards of *ASC Operations*. I acknowledge that the Company has the right to conduct random drug testing and to search its property, such as lockers or desks, at any time without prior notice or permission, and I agree that I will cooperate in any investigation of missing Company property by submitting to a search of my person or property as is consistent with state law.

Signature of Applicant	Date
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